

**KEYSTYONE TEACHERS ASSOCIATION**  
**Pennsylvania Union Shop and Non-Union Shop School Districts**  
**2008-2009 Fair Share Fee in Union Shop School Districts: \$405.00 per Teacher**

Pennsylvania School Districts	School Districts Allowing Union Fee Charges	School Districts Protecting Teachers From Forced Union Fees
Abington SD	X	
Abington Heights SD	X	
Albert Gallatin Area SD	X	
Aliquippa SD	X	
Allegheny Valley SD	X	
Allegheny-Clarion Valley SD	X	
Allentown City SD	X	
Altoona Area SD	X	
Ambridge Area SD	X	
Annaville-Cleona SD		X
Antietam SD	X	
Apollo-Ridge SD	X	
Armstrong SD	X	
Athens Area SD	X	
Austin Area SD	X	
Avella Area SD		X
Avon Grove SD		X
Avonworth SD	X	
Bald Eagle Area SD		X
Baldwin-Whitehall SD	X	
Bangor Area SD	X	
Beaver Area SD	X	
Bedford Area SD	X	
Belle Vernon Area SD	X	
Bellefonte Area SD	X	
Bellwood-Antis SD	X	
Bensalem Township SD	X	
Benton Area SD	X	
Bentworth SD	X	
Berlin Brothersvalley SD		X
Bermudian Springs SD		X
Berwick Area SD	X	
Bethel Park SD	X	
Bethlehem Area SD		X
Bethlehem-Center SD		X
Big Beaver Falls Area SD	X	
Big Spring SD	X	
Blackhawk SD		X
Blacklick Valley SD		X

Pennsylvania School Districts	School Districts Allowing Union Fee Charges	School Districts Protecting Teachers From Forced Union Fees
Blairsville-Saltsburg SD	X	
Bloomsburg Area SD	X	
Blue Mountain SD	X	
Blue Ridge SD		X
Boyertown Area SD		X
Bradford Area SD	X	
Brandywine Heights Area SD	X	
Brentwood Borough SD	X	
Bristol Borough SD	X	
Bristol Township SD	X	
Brockway Area SD		X
Brookville Area SD		X
Brownsville Area SD		X
Bryn Athyn SD		X
Burgettstown Area SD	X	
Burrell SD	X	
Butler Area SD	X	
California Area SD	X	
Cambria Heights SD	X	
Cameron County SD	X	
Camp Hill SD		X
Canon-McMillan SD	X	
Canton Area SD	X	
Carbondale Area SD	X	
Carlisle Area SD		X
Carlynton SD		X
Carmichaels Area SD		X
Catasauqua Area SD	X	
Centennial SD	X	
Central Bucks SD	X	
Central Cambria SD		X
Central Columbia SD	X	
Central Dauphin SD	X	
Central Fulton SD	X	
Central Greene SD		X
Central Valley SD		X
Central York SD		X
Chambersburg Area SD		X
Charleroi SD	X	X

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Chartiers Valley SD		X
Chartiers-Houston SD		X
Cheltenham Township SD	X	
Chester-Upland SD	X	
Chestnut Ridge SD	X	
Chichester SD	X	
Clairton City SD	X	
Clarion Area SD	X	
Clarion-Limestone Area SD	X	
Claysburg-Kimmel SD	X	
Clearfield Area SD	X	
Coatesville Area SD	X	
Cocalico SD	X	
Colonial SD	X	
Columbia Borough SD	X	
Commodore Perry SD	X	
Conemaugh Township Area SD		X
Conemaugh Valley SD		X
Conestoga Valley SD		X
Conewago Valley SD		X
Conneaut SD		X
Connellsville Area SD	X	
Conrad Weiser Area SD	X	
Cornell SD	X	
Cornwall-Lebanon SD	X	
Corry Area SD		X
Coudersport Area SD		X
Council Rock SD	X	
Cranberry Area SD		X
Crawford Central SD	X	
Crestwood SD	X	
Cumberland Valley SD		X
Curwensville Area SD		X
Dallas SD		X
Dallastown Area SD		X
Daniel Boone Area SD		X
Danville Area SD	X	
Deer Lakes SD		X
Delaware Valley SD	X	

Pennsylvania School Districts	School Districts Allowing Union Fee Charges	School Districts Protecting Teachers From Forced Union Fees
Derry Area SD		X
Derry Township SD		X
Donegal SD	X	
Dover Area SD		X
Downingtown Area SD	X	
Dubois Area SD		X
Dunmore SD		X
Duquesne City SD	X	
East Allegheny SD	X	
East Lycoming SD		X
East Penn SD	X	
East Pennsboro Area SD	X	
East Stroudsburg Area SD	X	
Eastern Lancaster County SD		X
Eastern Lebanon County SD		X
Eastern York SD	X	
Easton Area SD	X	
Elizabeth Forward SD	X	
Elizabethtown Area SD		X
Elk Lake SD	X	
Ellwood City Area SD	X	
Ephrata Area SD	X	
Erie City SD	X	
Everett Area SD		X
Exeter Township SD	X	
Fairfield Area SD	X	
Fairview SD	X	
Fannett-Metal SD	X	
Farrell Area SD	X	
Ferndale Area SD	X	
Fleetwood Area SD	X	
Forbes Road SD		X
Forest Area SD	X	
Forest City Regional SD	X	
Forest Hills SD	X	
Fort Cherry SD		X
Fort LeBoeuf SD		X
Fox Chapel Area SD	X	
Franklin Area SD	X	

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Franklin Regional SD	X	
Frazier SD	X	
Freedom Area SD	X	
Freeport Area SD	X	
Galeton Area SD		X
Garnet Valley SD	X	
Gateway SD		X
General McLane SD		X
Gettysburg Area SD		X
Girard SD		X
Glendale SD	X	
Governor Mifflin SD	X	
Great Valley SD	X	
Greater Johnstown SD	X	
Greater Latrobe SD		X
Greater Nanticoke Area SD	X	
Greencastle-Antrim SD	X	
Greensburg Salem SD		X
Greenville Area SD	X	
Greenwood SD		X
Grove City Area SD	X	
Halifax Area SD		X
Hamburg Area SD	X	
Hampton Township SD	X	
Hanover Area SD	X	
Hanover Public SD	X	
Harbor Creek SD	X	
Harmony Area SD		X
Harrisburg City SD	X	
Hatboro-Horsham SD	X	
Haverford Township SD		X
Hazleton Area SD	X	
Hempfield SD	X	
Hempfield Area SD	X	
Hermitage SD	X	
Highlands SD	X	
Holidaysburg Area SD	X	
Homer-Center SD	X	
Hopewell Area SD	X	

Pennsylvania School Districts	School Districts Allowing Union Fee Charges	School Districts Protecting Teachers From Forced Union Fees
Huntingdon Area SD	X	
Indiana Area SD	X	
Interboro SD	X	
Iroquois SD	X	
Jamestown Area SD	X	
Jeannette City SD		X
Jefferson-Morgan SD	X	
Jenkintown SD		X
Jersey Shore Area SD	X	
Jim Thorpe Area SD	X	
Johnsonburg Area SD	X	
Juniata County SD		X
Juniata Valley SD	X	
Kane Area SD	X	
Karns City Area SD	X	
Kennett Consolidated SD		X
Keystone SD	X	
Keystone Central SD		X
Keystone Oaks SD	X	
Kiski Area SD	X	
Kutztown Area SD	X	
Lackawanna Trail SD	X	
Lakeland SD	X	
Lake-Lehman SD	X	
Lakeview SD	X	
Lampeter-Strasburg SD	X	
Lancaster SD	X	
Laurel SD	X	
Laurel Highlands SD	X	
Lebanon SD		X
Leechburg Area SD	X	
Lehigh Area SD	X	
Lewisburg Area SD	X	
Ligonier Valley SD	X	
Line Mountain SD	X	
Littlestown Area SD		X
Lower Dauphin SD	X	
Lower Merion SD	X	
Lower Moreland Township SD	X	

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Loyalsock Township SD	X	
Mahanoy Area SD	X	
Manheim Central SD		X
Manheim Township SD		X
Marion Center Area SD	X	
Marple Newtown SD	X	
Mars Area SD	X	
McGuffey SD	X	
McKeesport Area SD	X	
Mechanicsburg Area SD		X
Mercer Area SD	X	
Methacton SD	X	
Meyersdale Area SD		X
Mid Valley SD		X
Middletown Area SD		X
Midd-West SD		X
Midland Borough SD	X	
Mifflin County SD		X
Mifflinburg Area SD		X
Millcreek Township SD	X	
Millersburg Area SD		X
Millville Area SD		X
Milton Area SD	X	
Minersville Area SD		X
Mohawk Area SD	X	
Monessen City SD	X	
Moniteau SD	X	
Montgomery Area SD	X	
Montour SD	X	
Montoursville Area SD		X
Montrose Area SD	X	
Moon Area SD	X	
Morrisville Borough SD	X	
Moshannon Valley SD		X
Mount Carmel Area SD	X	
Mount Pleasant Area SD	X	
Mount Union Area SD	X	
Mountain View SD	X	
Mt Lebanon SD	X	

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Muhlenberg SD		X
Muncy SD	X	
Nazareth Area SD	X	
Neshaminy SD	X	
Neshannock Township SD	X	
New Brighton Area SD		X
New Castle Area SD		X
New Hope-Solebury SD	X	
New Kensington-Arnold SD	X	
Newport SD		X
Norristown Area SD	X	
North Allegheny SD		X
North Clarion County SD		X
North East SD	X	
North Hills SD	X	
North Penn SD	X	
North Pocono SD	X	
North Schuylkill SD	X	
North Star SD		X
Northampton Area SD	X	
Northeast Bradford SD		X
Northeastern York SD		X
Northern Bedford County SD		X
Northern Cambria SD	X	
Northern Lebanon SD		X
Northern Lehigh SD	X	
Northern Potter SD	X	
Northern Tioga SD	X	
Northern York County SD		X
Northgate SD	X	
Northwest Area SD	X	
Northwestern SD		X
Northwestern Lehigh SD	X	
Norwin SD	X	
Octorara Area SD	X	
Oil City Area SD	X	
Old Forge SD	X	
Oley Valley SD		X
Oswayo Valley SD	X	

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Otto-Eldred SD	X	
Owen J Roberts SD	X	
Oxford Area SD	X	
Palisades SD		X
Palmerton Area SD	X	
Palmyra Area SD	X	
Panther Valley SD	X	
Parkland SD	X	
Pen Argyl Area SD	X	
Penn Cambria SD		X
Penn Hills SD	X	
Penn Manor SD		X
Penncrest SD	X	
Penn-Delco SD	X	
Pennridge SD	X	
Penns Manor Area SD	X	
Penns Valley Area SD	X	
Pennsbury SD	X	
Penn-Trafford SD	X	
Pequea Valley SD		X
Perkiomen Valley SD	X	
Peters Township SD		X
Philadelphia City SD	X	
Philipsburg-Osceola Area SD	X	
Phoenixville Area SD	X	
Pine Grove Area SD		X
Pine-Richland SD	X	
Pittsburgh SD	X	
Pittston Area SD		X
Pleasant Valley SD	X	
Plum Borough SD	X	
Pocono Mountain SD	X	
Port Allegany SD	X	
Portage Area SD	X	
Pottsgrove SD		X
Pottstown SD		X
Pottsville Area SD	X	
Punxsutawney Area SD		X
Purchase Line SD	X	

Pennsylvania School Districts	School Districts Allowing Union Fee Charges	School Districts Protecting Teachers From Forced Union Fees
Quaker Valley SD	X	
Quakertown Community SD	X	
Radnor Township SD	X	
Reading SD		X
Red Lion Area SD		X
Redbank Valley SD	X	
Reynolds SD	X	
Richland SD	X	
Ridgway Area SD	X	
Ridley SD	X	
Ringgold SD	X	
Riverside Beaver County SD	X	
Riverside SD	X	
Riverview SD	X	
Rochester Area SD	X	
Rockwood Area SD		X
Rose Tree Media SD	X	
Saint Clair Area SD		X
Saint Marys Area SD		X
Salisbury Township SD	X	
Salisbury-Elk Lick SD		X
Saucon Valley SD	X	
Sayre Area SD	X	
Schuylkill Haven Area SD	X	
Schuylkill Valley SD	X	
Scranton SD	X	
Selinsgrove Area SD	X	
Seneca Valley SD	X	
Shade-Central City SD		X
Shaler Area SD	X	
Shamokin Area SD	X	
Shanksville-Stonycreek SD		X
Sharon City SD	X	
Sharpsville Area SD	X	
Shenandoah Valley SD	X	
Shenango Area SD	X	
Shikellamy SD	X	
Shippensburg Area SD		X
Slippery Rock Area SD	X	

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Smethport Area SD		X
Solanco SD		X
Somerset Area SD	X	
Souderton Area SD	X	
South Allegheny SD	X	
South Butler County SD	X	
South Eastern SD		X
South Fayette Township SD	X	
South Middleton SD	X	
South Park SD	X	
South Side Area SD	X	
South Western SD		X
South Williamsport Area SD	X	
Southeast Delco SD	X	
Southeastern Greene SD	X	
Southern Columbia Area SD		X
Southern Fulton SD		X
Southern Huntingdon County SD		X
Southern Lehigh SD	X	
Southern Tioga SD	X	
Southern York County SD		X
Southmoreland SD	X	
Spring Cove SD		X
Spring Grove Area SD		X
Springfield SD	X	
Springfield Township SD	X	
Spring-Ford Area SD	X	
State College Area SD	X	
Steel Valley SD	X	
Steelton-Highspire SD	X	
Sto-Rox SD	X	
Stroudsburg Area SD	X	
Sullivan County SD	X	
Susquehanna Community SD		X
Susquehanna Township SD	X	
Susquenita SD		X
Tamaqua Area SD	X	
Titusville Area SD		X
Towanda Area SD	X	

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Tredyffrin-Easttown SD	X	
Trinity Area SD	X	
Tri-Valley SD	X	
Troy Area SD	X	
Tulpehocken Area SD	X	
Tunkhannock Area SD		X
Turkeyfoot Valley Area SD		X
Tuscarora SD	X	
Tussey Mountain SD		X
Twin Valley SD	X	
Tyrone Area SD		X
Union Area SD	X	
Union City Area SD		X
Union SD	X	
Uniontown Area SD	X	
Unionville-Chadds Ford SD		X
United SD		X
Upper Adams SD	X	
Upper Darby SD	X	
Upper Dauphin Area SD		X
Upper Dublin SD	X	
Upper Merion Area SD	X	
Upper Moreland Township SD	X	
Upper Perkiomen SD	X	
Upper Saint Clair SD		X
Valley Grove SD		X
Valley View SD	X	
Wallenpaupack Area SD	X	
Wallingford-Swarthmore SD		X
Warren County SD	X	
Warrior Run SD	X	
Warwick SD		X
Washington SD	X	
Wattsburg Area SD		X
Wayne Highlands SD	X	
Waynesboro Area SD		X
Weatherly Area SD	X	
Wellsboro Area SD	X	
West Allegheny SD		X

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West Branch Area SD	X	
West Chester Area SD	X	
West Greene SD	X	
West Jefferson Hills SD		X
West Middlesex Area SD	X	
West Mifflin Area SD		X
West Perry SD		X
West Shore SD		X
West York Area SD		X
Western Beaver County SD	X	
Western Wayne SD	X	
Westmont Hilltop SD	X	
Whitehall-Coplay SD	X	
Wilkes-Barre Area SD	X	
Wilkesburg Borough SD	X	
William Penn SD	X	
Williams Valley SD		X
Williamsburg Community SD	X	
Williamsport Area SD	X	
Wilmington Area SD	X	
Wilson SD	X	
Wilson Area SD		X
Windber Area SD		X
Wissahickon SD	X	
Woodland Hills SD	X	
Wyalusing Area SD	X	
Wyoming Area SD		X
Wyoming Valley West SD	X	
Wyomissing Area SD	X	
York City SD	X	
York Suburban SD		X
Yough SD		X